

Association of Postal Officials of Canada York Branch
 JULY 2013 Branch News Letter
 2750 14th Ave. Unit G14 Unionville, ON. L3R 0B6 apocyork.com
 Next York Branch General Meeting is July 21st 2013 at 10:00 hr
JULY 21st is the York Branch Annual BBQ
And nominations for Local Executive Office

Philip Denny Secretary Treasurer: sectrea@apocyork.ca By the time you receive this News Letter the APOC National Convention which was held in Victoria Vancouver will be over. More information will be imparted to all members from the National Executive office on the proceedings. The July York Branch General meeting will be a very important one for several reasons. First and fore most, there will be the nominations for Branch Executive and Council Officers as well as nominations for Office Vice Presidents for the Local: Delivery, South Central, Gateway Sales / Serve and (THM) Trans, H/ R & MOS. This is in accordance with the York Branch Local Constitution and By-Laws Article # 14.

Article #14: York Branch Local Constitution and By-Laws:

To be eligible to run for an Executive of Vice President's position, a member MUST have attended a minimum of ten (10) General meetings over the (36) months preceding the nominations meeting, and further, four (4) of these meetings must have been attended in the twelve (12) months preceding the nominations meeting.

These are the members that are qualified for nomination at the 21st July 2013 general meeting.

BURGESS	SANDRA	MATADAR	MOHAMED	KING	JEREMY
DENNY	PHILIP SPENCER	GALAVODAS	JIMMY	QUINTYNE	WENDALL
JOHNSTON	GEORGE	KARAPALEVSKI	LOUIE	BUREY	WAYNE
LUCES	TITUS V.	LOW	DAVID	GALEA	MARK
DOCKERY	OSWALD	MOHAMED	MAHMOUD	MCDONALD	WILLIAM MORTON
DUNN	ANGELLA	SULLIVAN	IAN	MEDEIROS	ANTHONY
GRAHAM	LANCELOT A.	CAPALAD	HELEN	LAWINA	NOTARIO

The voting procedure will be followed according to the Local By-Laws and the ballots will be mailed out to your mailing address in the September News Letter if an election is required. Please be advised that members may be approached by candidates who are running for elected office. Some members may be campaigning for offices but they may not meet the criteria's outlined in Article #14 of the By-Laws. However, your fullest cooperation and professionalism towards all members who are campaigning will be

greatly appreciated. The names of the candidates running for elected offices will be published in your September 2013 York Branch News Letter along with the ballots and return mailing information. Please participate in the voting process. More information on the voting procedures will be sent to you in the September News Letter.

Some members are not receiving their News Letters due to the fact **APOC York Branch** does not have the correct mailing address. Please notify Philip Denny Secretary Treasurer sectrea@apocyork.ca or President Lance Graham or your Office V-P and notify of your current mailing address if you have not been received the Branch News Letter. The News Letter is also posted on the York Branch web site.

Lance Graham president@apocyork.ca APOC York Branch Tel: 416.432.2137 Fax: 905.479.4290

Fellow members as you already know, this is the year of our APOC National Convention, our convention took place in Victoria BC from June 24, 2013 to June 28, 2013. Our Branch was entitled to twenty (20) delegates at convention; we took twenty (20) delegates and two (2) alternates.

Please remember also that this year is election year for officers of the Branch for the next three year term (President, VPs etc). Nomination will take place at the July General Meeting, please come out and nominate the persons you believe will represent you best for the next three years. (These times are hard times) Our annual BBQ will be on at the July General Meeting, please attend have a drink and a bite and chat with friends.

Anthony Medeiros Phone 416-347-7146 VP Sales / service to our associate Sales/Service members I would like to invite you to our next general meeting in Unionville on July 21, 2013. Complete address information is available on www.apocyork.ca. It's important to have favourable sales attendance at this meeting in order to bring forward any concerns. Negotiations for a new collective agreement will be starting soon and your participation will be appreciated. York Branch would like to thank National APOC executives for flying down from Ottawa and attending our special sales meeting.

Good information was collected and we are waiting feedback on some of our concerns. The service group is getting ready for summer; and there are few vacant positions which were filled by Lisa Priolo & Kara Pocock. We have a person retire this Month with over 34 years service. We would like to say all the best to Zdravka Lasic-Ljubic.

Wendall Quintyne slppvice@apocyork.ca 416-460-4234 I would like to take this time and opportunity to thank all APOC members at South Central LPP. It was a pleasure in representing the office as Vice President for the last six years in which time we have seen many changes took place. I would also like to invite all members to our general membership meetings where you can come and voice any concerns that you may have. Meetings are held every third Sunday of every other Month and the next meeting will be on July 21st, 2013 at 10:00 hours at the APOC Office. Please come out and join us and also enjoy our annual Branch BBQ which will be held after the meeting. Our consultations took place on June 11th, 2013 where staffing was the main issue. If any member has a concern that they would like to have brought to consultations, please bring them to the attention of your shift representative or the office APOC VP and they would take them up at consultations. Again, a word of caution to all members just be careful when you are addressing your employees in the work

place and please include all notes of any changes you do in SAP, also keep all note of your daily work activities because these can be useful at any PIP meetings that a member may be called in for. Please remember to visit our www.apocyork.com to get all the latest information and news about APOC.

Stone Blemano Gateway V-P wlppvice@apocyork.ca The APOC collective agreement with Canada Post Corporation expires on March 31, 2014. The time to renegotiate is getting closer and closer. There are some concerns with many areas in the collective agreement which does not make sense to us. There were hot issues that members in the York Region raised with regards to Article 41 in particular regarding the seniority issue.

This is an opportunity for us to voice opinions and be heard when the time comes, therefore, please begin to formulate your respective submissions to be sent in to the York Branch. Our concerns are important and we need those areas of concerns resolved or addressed. What usually happens is we do not send in our concerns to the Local to be sent in to the negotiation team, but we complain after the agreement is in place and we are not satisfied with the content. A recent example is the York Region has the largest membership in APOC. A news letter was sent out informing our members to forward their concerns and changes if any with regards to the APOC National Constitution to be discussed at the APOC National Convention in June 2013. There was not even one response from our members in the York Branch. If we do not take the time to read the correspondence coming from the APOC Executives, we will not be able to keep up with the changes that need to be made in a timely manner. Other Regions submitted a lot of very valid proposals for changes in the APOC National constitution which will be discussed at the Convention in June 2013. York Branch has none. On the matter of the Collective Agreement, the APOC National will be sending out a communications to inform about the upcoming negotiations on our collective agreement. Please pay attention to correspondence from the National office so that we do not miss out on the opportunity to reform our collective agreement. We all constitute APOC and we can make it a better Association if we constructively participate in meaningful discussions moving forward. I will encourage you not to think about the past but rather the future. Bring your ideas and concerns forward when the opportunity arises for us to negotiate our Collective Agreement later this year. I look forward to the challenge.

Wayne Burey Vice President MTH: thmvice@apocyork.ca 416-347-7165 We continue to have our monthly consultations. In Transportation we had some changes and a rebid of all the positions to reflect the changes. YDC has OP1 acting in an OP2 position which is still in the staffing process. We continue to work with the managers to address any issues that may arise.

In Learning and Development they continue to deliver the training in the depots and plants. Staffing continues to be a concern, but we hope it will be resolved soon. Mileage grievance is scheduled for arbitration and you will be informed of the outcome in the near future.

MOS will be increasing their staffing numbers so this is a good time to submit transfer request to the office for anyone interested.

I want to remind everyone that they must be aware of our corporate policies and practices; I suggest we all study them and become familiar with them. There are privacy, human rights, harassment and conflict of interest to name a few. Our members are being disciplined and having their employment terminated

for violating the various CPC policies. I want to remind everyone that if you have any questions on any issue please contact me at 416-347-7165 or the Branch office at 905-479-5950 and your concerns will be addressed. Next meeting York Branch General meeting is July 21, 2013 and I hope to see everyone there, the annual BBQ will be held after the meeting. Be safe and enjoy the nice weather.....**END**