

NOVEMBER 2013 York Branch NEWS LETTER

Association of Postal Officials of Canada York Branch

Next General Meeting is November 17th 2013 at 10:00 hr

2750 14th Avenue Unit G-14 Markham, ON. L3R 0B6

President Sandra Burgess: president@apocyork.ca. Please contact me at 416-432-2137

On September 22, 2013, I officially assumed the role of President for the York Branch. Firstly, I would like to thank Patricia DePeiza and Monte Ferreira for being my mentor and coach as an APOC representative at the inception of my involvement with the association. Secondly, I would like to thank Olivia Lai and Sharon Fenton for nominating and seconding me for the elected position. Finally, I would like to sincerely thank all members who supported and voted me in office during the election campaign.

This transition period has not been easy, but even during this time is inevitable. As we move forward, I am asking that you be patient as we change the way we operate and conduct business as an Association.

To the members who were in attendance at the September 15, 2013 general membership meeting, I apologize for the abrupt end to the meeting. Some members mentioned that they had concerns which would have been addressed under new business, but did not have the opportunity to bring them forward at that forum. Please remember that the next general meeting will be held on November 17, 2013 at 10:00 a.m. and I look forward to following up on the concerns of those who did not have the opportunity to do so at the last meeting.

Also, you should submit any suggestions and concerns for the upcoming negotiations to the National Office as soon as possible.

Please note that I no longer have access to the canadapost.ca network. Please contact me at 416-432-2137 or president@apocyork.ca.

Once again, thanks for your support and I look forward to working for you.

Anthony Medeiros VP Sales/service salesvice@apocyork.ca 416-347-7146 To our associate Sales/Service members I would like to invite you to our next general meeting in Unionville on November 17, 2013. Complete Address information is available on www.apocyork.ca. Its important to have sales attendance at this meeting in order to bring forward any concerns. Negotiations for a new collective agreement will be starting soon. York Branch is still waiting on the findings from the National executive in regards to our Special Sales meeting that occurred last April. No current vacancies for the Serve group, two inside sales positions to be filled this month.

Philip Denny Secretary Treasurer: sectrea@apocyork.ca Fellow Members, we are approaching the end of the calendar year and as we are all aware this is the busiest season of the year at work and as result most of us will be task with extra responsibilities and challenges. We will also be tested to limits that may cause us to be stressed and related anxieties due to work related activates and commitments, within and beyond our control. Please take the necessary steps to prepare yourselves for the added emotional activators that may affect you on or off the floor. Manage your rest and relaxation periods appropriately and remember dietary and health management is paramount to wellness and fitness. Let your team leaders know if you feel that you are being over whelmed due to excessive work load and responsibilities.

Remember, HONESTY, AWARENESS, RESPECT, PUNCTUALITY & SENSITIVITY at all times. Think before you hit that SEND button on your key boards on the computer or before you speak when you are not in the correct frame of mind, just excuse yourself from the troubling situation, discussion or meeting. Step back and compose yourself, gather your thoughts before resuming the discussion. If all else fails, in order to cope with troubling situations, seek assistance from your APOC representative or EAP...Avoid stressors as much as possible, including People, Things or Situations. Please update your mailing address with the York Branch by contacting me at sectrea@apocyork.ca.

Mohamed Matadar V.P. South Central: slppvice@apocyork.ca, to all members of South L.P.P, hope everyone had a nice summer & is now looking forward to Christmas Holidays. We had our consultation on October 8, 2013 but the September consultation was cancelled due to Management absences. At the October meeting staffing was not discussed as PCR representatives were away on that day. However Management was able to let us know that there is 1 vacancy in Shift # 3. Acting assignments as well as projects were discussed and we have 1 member covering STDP. We also have one member in Gateway on a Developmental position. We have 1 Superintendent in South Developmental whose term will expire December 14, 2013. The Console operation room issue is closed as the Corporation has decided to maintain their decision to keep 1 relief. Christmas schedule will be discussed next consultation which is scheduled for Nov 5, 2013.

Wayne Burey V-P MTH: thmvice@apocyork.ca 416-347-7165, we have completed our local elections and I would like to congratulate Sandra Burgess as the new President for the York Branch. APOC has its challenges with a new collective agreement due next year. If you have any concerns in regards to the APOC collective agreement please forward them in writing to a Branch Council member for submission or send it to the APOC National office and indicate from YORK BRANCH. to the President.

Please remember to notify the branch when you have a change of address and we will continue to send you APOC information. I am happy to be your Vice President of Trans/MOS & HPM for the next 3 years.

In Transportation we have an upcoming OP3 vacancy at WPDH, and West Transportation has an OP3 vacancy and 2 OP1 vacancies. South Transportation is fully staffed. YDC has a vacant OP1 and OP2 position that has yet to be filled. Learning and Development also has ongoing discussions on the mileage policy and start times away from your home locations. Fleet training is having quite a bit of training and now will start to train MSC for promotion into TTU. MOS has a few vacancies with more expected and VOP renewals continue and ongoing. I want to remind everyone that if you have any questions on any issue please contact me by email or at the phone number listed above or the Branch office at 905-479-5950 and I we will address your concerns. The next general meeting is November 17, 2013 and I hope to see everyone there and I would like to wish everyone a Merry Christmas and a Happy New Year.

.....**No News Letters were submitted for Delivery or Gateway offices**.....